

## Literacy & Language Certificate Program

Department of Communication Sciences and Disorders School of Health and Rehabilitation Sciences Charlestown Navy Yard, 36 1st Ave., Boston, MA 02129

-	116 116 116		0	(== ::= ::= := ;= ;= ::= ;	copy form if necessary)	
tude	ent Name:					
Date	Site	Gr.	# Hrs	Supervisor Signature Position/Title	Which aspect(s) of language and literacy were addressed in this lesson?	Which IHP course(s) content was relevant to t lesson observed?



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Si	ite:	Student:	
	m Site Superviser/s):		
	UDENT'S SCHEDULE:		
1.			
2.	Total hours per week on site:		
3.	Optional times:	·	
4.	Estimated hours/week spent in off site p	preparation:	
5.	Start date:		
6.	Completion date:		
7.	Confirmed days off:		
ST	UDENT'S RESPONSIBILITIES:		
1.	Direct service to students:		
2.	Diagnostic evaluations:		
3. 4.	Teaching in inclusive classrooms:  Other (group assessments, team conferences, parent conferences, library readings, etc.):		
<b>SU</b> 1.	PERVISOR'S RESPONSIBILITIES: Supervision; assessment, instruction, literacy coaching Meetings with student (frequency, purpose, structure):		
3	Dates of student evaluations:		
4.	Other:		
RE	ADINGS, ASSESSMENTS, AND/OR INSTRUCTIO	NAL PROGRAMS WITH WHICH STUDENT MUST BE FAMILIA	.R:
Su	pervising Practitioner Signature	Student Signature	
Pro	ogram Supervisor Signature	Date	

## **Supervisor Observation Form** (Adapted from MA DESE CAP Observation Form)

Candidate Na	andidate Name: Date:												
Observation #:				-	Type (Announced/Unannounced):								
Observed By:													
						ll Structured Lessons				2.B.1 Safe Learning Environment			
Focus Elements:			1.B.2: Adjustments to Practice					2.D.2 High Expectations					
			2.	A.3: N	Лe	eting Diverse Needs				4.A.1 Reflective	Pract	tice	2
Reading Speciali Subject Matter Knowledge Indic													
Date of Lesson:						Time (start/end):							
Content Topic/L	esson C	Dbjectiv	e:										
Whole	e Group	)				Small Group			One-	-on-One			Other
Acti	ve Evide	ence Co	llec	ction o	эсс	curred during the observ	ation	an	d is syı	nthesized and cate	egori	zec	d below.
Element	Evide	nce											
1.A.4													
1.B.2													
2.A.3													
2.B.1													
2.D.2													
4.A.1													
Reading													
Specialist Indicators													
						Summa	ary						
Reinforcement													
Areas													
(Strengths)													
Refinement Areas (Areas													
for Growth)													

## MA ESE Candidate Assessment of Performance (CAP) Form

The CAP form is required for eligibility for the Massachusetts Reading Specialist Teacher- Initial License. The following comes directly from the Educator Preparation website of the MA Department of Elementary and Secondary Education and can also be found at: <a href="http://www.doe.mass.edu/edprep/cap/guidelines.html">http://www.doe.mass.edu/edprep/cap/guidelines.html</a>

## Modified Appendix A: Candidate Assessment of Performance (CAP) Form for Specialist Teacher Candidates

The following appendix includes two sections to be completed for specialist teacher candidates\*:

- Section 1: General information should be completed by the teacher candidate and the Program Supervisor
- Section 2: Summary and Signatures will need to be completed by the Supervising Practitioner, the Program Supervisor, and the teacher candidate.

All sections of the form must be retained on file at the Sponsoring Organization.

\* For specialist teacher candidates, in regulations (603 CMR 7.07), which include Reading Specialists, Academically Advanced, and Speech, Language, and Hearing Disorders; programs are responsible for designing and implementing their own performance assessment that measures a candidate's ability to demonstrate Subject Matter Knowledge (SMKs) and/or Professional Standards for Teachers (PSTs) as applicable to the license.



Candidate A	ssessr	nent of F	erformar'	nce (CAI	P) Forr	n for	Spe	cialist	Teac	her Ca	ndidates
Section 1: Gene	ral Info	rmation (1	to be comple	eted by th	e Candi	date)					
Candidate Inform	ation										
First Name:				Last Nam	e:						
Street Address:											
City/Town:						State	:			Zip:	
MEPID #:											
Massachusetts lice number(if applica											
Program Informa	tion										
Sponsoring Organ	ization:										
Program Area & G Level:	rade										
Have any compon	ents of tl	he approved	program bee	n waived?	603 CN	⁄IR 7.03	(1)(b)		Yes		No
Practicum Inform	nation				Pra	cticum			Prac	ticum Eq	uivalent
Practicum/Equival	ent Cour	se Number:						Credit	hours:	:	
Practicum/Equival Seminar Course Tit										•	
Practicum/Equival	ent Site:					Grade	e Leve	el(s) of St	udents	:	
Total Number of P	racticum	n Hours:				Number of hours assumed full responsibility in the role:					
Supervising Pract	itioner I	nformation	(to be compl	leted by the	e Prograi	n Supei	visor,	)			
Name:											
School District:						Positi	on:				
License Field(s):								MEPID License	_		
# of years experien	nce unde	r license:						Initial		F	Professional
To the best of my k Principal/Evaluator evaluation rating o	), the Su	pervising Pra	actitioner has	received a	summat	ive		Yes			No

# **Candidate Assessment of Performance (CAP) Form for Specialist Teacher Candidates**

# Section 2: Summary and Signatures

•	•				
Three-Way Meetings					
1 <sup>st</sup> Three-Way Meeting	Candidat	te			
,	Supervis	ing Practitioner			
Date:	Program	Supervisor			
2 <sup>nd</sup> Three-Way	Candidat	te			
Meeting	Supervis	ing Practitioner			
Date:	Program	Supervisor			
Final Three-Way	Candidat	te			
Meeting	Supervis	ing Practitioner			
Date:	Program	Supervisor			
Based on the candidate's p we have determined this be:			h 🗌	Not Yet Ready	
Supervising Practitioner				Date:	
Program Supervisor				Date:	
Mediator (if necessary see: (7.04(4))	503 CMR	Date:			

## **CAP Summative Assessment Rubric**

Name:				Date:			
I.A.4: Well-Stru	ctured Lessons						
	Unsatisfactory	Needs Improvement	Profi	cient	Exemplary		
I-A-4. Well- Structured Lessons	Develops lessons with inappropriate student engagement strategies, pacing, sequence, activities, materials, resources, and/or grouping for the intended outcome or for the students in the class.	Develops lessons with only some elements of appropriate student engagement strategies, pacing, sequence, activities, materials, resources, and grouping.	Develops well- structured lessons with challenging, measurable objectives and appropriate student engagement strategies, pacing, sequence, activities, materials, resources, technologies, and grouping.		structured lessons with challenging, measurable objectives and appropriate student engagement strategies, pacing, sequence, activities, materials, resources, technologies,		Develops well-structured and highly engaging lessons with challenging, measurable objectives and appropriate student engagement strategies, pacing, sequence, activities, materials, resources, technologies, and grouping to attend to every student's needs. Is able to model this element.
Quality			*				
Scope		*					
Consistency		*					
I.B.2: Adjustme	Unsatisfactory	Needs Improvement		cient	Exemplary		
I-B-2. Adjustment to Practice	Makes few adjustments to practice based on formal and informal assessments.	Needs Improvement  May organize and analyze some assessment results but only occasionally adjusts practice or modifies future instruction based on the findings.	Organizes a	nd analyzes a variety of s to progress nded nd uses gs to adjust I identify ement	Organizes and analyzes results from a comprehensive system of assessments to determine progress toward intended outcomes and frequently uses these findings to adjust practice and identify and/or implement appropriate differentiated interventions and enhancements for individuals and groups of students and appropriate modifications of lessons and units. Is able to model this		
Quality			*		element.		
Scope		*					
Consistency		*					
Evidence:	1		1				

II.A.3: Meeting	II.A.3: Meeting Diverse Needs							
	Unsatisfactory	Needs Improvement	Proficient	Exemplary				
II-A-3. Meeting Diverse Needs	Uses limited and/or inappropriate practices to accommodate differences.	May use some appropriate practices to accommodate differences, but fails to address an adequate range of differences.	Uses appropriate practices, including tiered instruction and scaffolds, to accommodate differences in learning styles, needs, interests, and levels of readiness, including those of students with disabilities and English learners.	Uses a varied repertoire of practices to create structured opportunities for each student to meet or exceed state standards/local curriculum and behavioral expectations. Is able to model this element.				
Quality			*					
Scope		*						
Consistency		*						

**Evidence:** 

II.B.1: Saf	e Learning	<b>Environment</b>
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	Unsatisfactory	Needs Improvement	Proficient	Exemplary
II-B-1. Safe Learning Environment	Maintains a physical environment that is unsafe or does not support student learning. Uses inappropriate or ineffective rituals, routines, and/or responses to reinforce positive behavior or respond to behaviors that interfere with students' learning.	May create and maintain a safe physical environment but inconsistently maintains rituals, routines, and responses needed to prevent and/or stop behaviors that interfere with all students' learning.	Uses rituals, routines, and appropriate responses that create and maintain a safe physical and intellectual environment where students take academic risks and most behaviors that interfere with learning are prevented.	Uses rituals, routines, and proactive responses that create and maintain a safe physical and intellectual environment where students take academic risks and play an active role—individually and collectively—in preventing behaviors that interfere with learning. Is able to model this element.
Quality			*	_
Scope		*		
Consistency		*		
Evidonco	•			

**Evidence:** 

II.D.2: High Expe	II.D.2: High Expectations							
	Unsatisfactory	Needs Improvement	Proficient	Exemplary				
II-D-2. High Expectations	Gives up on some students or communicates that some cannot master challenging material.	May tell students that the subject or assignment is challenging and that they need to work hard but does little to counteract student misconceptions about innate ability.	Effectively models and reinforces ways that students can master challenging material through effective effort, rather than having to depend on innate ability.	Effectively models and reinforces ways that students can consistently master challenging material through effective effort. Successfully challenges students' misconceptions about innate ability. Is able to model this element.				
Quality			*					
Scope		*						
Consistency		*						

**Evidence:** 

**IV.A.1: Reflective Practice** 

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
IV-A-1. Reflective Practice	Demonstrates limited reflection on practice and/or use of insights gained to improve practice.	May reflect on the effectiveness of lessons/ units and interactions with students but not with colleagues and/or rarely uses insights to improve practice.	Regularly reflects on the effectiveness of lessons, units, and interactions with students, both individually and with colleagues, and uses insights gained to improve practice and student learning.	Regularly reflects on the effectiveness of lessons, units, and interactions with students, both individually and with colleagues; and uses and shares with colleagues, insights gained to improve practice and student learning. Is able to

Consistency **Evidence:** 

Quality Scope

Readiness Thresholds indicated with \*

When rating the **Dimensions of Readiness**, use the following key:

**Quality**: ability to perform the skill, action or behavior; **Scope**: the scale of impact (e.g., one student, subset of children, all students) to which the skill, action or behavior is demonstrated with quality; **Consistency**: the frequency (e.g., all the time, sometimes, once) that the skill, action or behavior is demonstrated with quality.

model this element.

#### **CAP Summative Assessment - Calibration**

Summary of Ratings				
Element	Quality	Scope	Consistency	Readiness Thresholds Met? (Y/N)
1.A.4: Well-Structured				
Lessons				
1.B.2: Adjustment to				
Practice				
2.A.3: Meeting Diverse				
Needs				
2.B.1: Safe Learning				
Environment				
2.D.2: High Expectations				
4.A.1: Reflective Practice				

#### **Reading Specialist Indicators**

For use in formative and summative assessment of Candidate

#### **Reading Specialist Subject Matter-Licensure Specific Questions**

- 1. Does the candidate use lesson plans referring specifically to the Common Core Standards for English Language Arts and evidenced-based practices arising from scientific research?
- 2. Does the candidate demonstrate advanced knowledge of the five dimensions of reading: phonemic awareness, phonics, fluency, vocabulary, and comprehension?
- 3. Does the candidate demonstrate knowledge of a variety of intensive interventions when working with struggling readers?
- 4. Are the approaches used by the candidate during observations appropriate given the needs of the students?
- 5. Does the candidate use an intervention specific to the needs of English language learners when addressing these students?
- 6. Does the candidate use an intervention specific to students identified as in need of special education?
- 7. Has the candidate selected reading instructional materials that are the most appropriate ones for students with specific reading instructional needs (e.g. decoding multi-syllabic words, summarizing informational text)?

8.	Does the candidate demonstrate explicit, direct instructional approaches as well as literature-embedded approaches to skills instruction?
9.	Does the candidate work on specific reading skills needed by students independently as well as through an integrated approach?
10.	Does the candidate link reading assessment data to appropriate curriculum materials and instruction for particular learners?
11.	What evidence is there that the candidate can administer a wide range of assessments and use the data to make sound instructional decisions?
gr	spervising Practitioner Summary Comments pertaining to performance standards above and owth towards Reading Specialist Indicators (see Reading Specialist Indicator Reference sheet elow):
	Supervisor Signature:
	Date:



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Certificate of Advanced Study in Literacy and Language Program
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This confirms that I have received the 2017-2019 Certificate of Advanced Study in Language and Literacy Policies and Procedures Manual. I understand I may contact the Director of the Language and Literacy CAS Program if I have any questions about the manual.

Print your name:	
Sign your name:	
Today's date:	